



Yara Pilbara HESQ Policy

Knowledge grows

Process Domain: Management system

Yara HESQ Policy

Yara's Global HESQ [Policy](#) demonstrates the organisations commitment to excellence in HESQ performance, which is integrated into the success of our business. Yara's mission is to responsibly feed the world and protect the planet. Yara Pilbara contributes to this mission by operating our world class assets safely and sustainably, to produce quality products exceeding customer expectations, while continually exploring measures to decarbonize our operations.

Our HESQ Vision

- A safety culture that can make zero injuries a real possibility.
- A safe and healthy work environment for everybody working for Yara.
- A sustainable operation that optimises resource utilisation to mitigate harm to environment and cultural heritage values.
- Quality products and services that exceed customer expectations.

This vision is delivered by adopting an integrated approach to our HESQ management systems, and complying with all relevant legislation, regulations and other legal and industry requirements. This provides a framework for integration of the ISO 14001:2015, ISO 45001:2018 and ISO 9001:2015 standards.

Our HESQ Principles

- **Health and Safety:** *Safe by Choice* is our collaborative journey toward preventing incidents. Our first priority is to responsibly care for ourselves and others.
- **Environment:** Yara uses a precautionary approach to identify risks and take preventive measures to mitigate the potential harm to environment and cultural heritage values.
- **Resources:** We see waste as a misplaced resource, and will always search for resource optimization opportunities and ways to prevent pollution, reduce emissions and optimise energy efficiency.
- **Security and Emergency Response:** We will protect our organization, employees and assets from intended harm or unplanned events by ensuring adequate safeguards and competency in our emergency response.
- **Product Stewardship and Chemical Compliance:** We systematically monitor and review the quality, handling and use of all our products, ensuring that proper care is taken along the entire value chain. We will mitigate the risks associated with product misuse.
- **Quality:** We continually improve our performance and our HESQ management systems. We will monitor, prepare and handle emerging issues, regulatory changes and technical innovations, adjusting our practices and processes to respond proactively to global and local challenges and opportunities.
- **Competency:** We will educate and motivate our employees and contractors to carry out tasks in a safe and environmentally responsible manner.
- **Transparency and Continuous Improvement:** We will monitor, report and verify our performance. We will have open stakeholder dialogues to learn and share so we all can improve.

Our HESQ Commitment

This Policy has been adopted by Yara Pilbara Management and applies to all activities.

Yara Pilbara employees and contractors are all responsible for the application of this Policy.

Alongside Yara's commitment to the UN Global Compact to adopt sustainable and socially responsible policies, our [company values](#) and the [Code of Conduct](#); this Policy is part of a consistent framework defining how Yara Pilbara will responsibly govern its growth and operations.

This Policy will be communicated to all employees, contractors and visitors; and will be reviewed regularly and updated as required.

Yara Pilbara Management Team, September 2021